

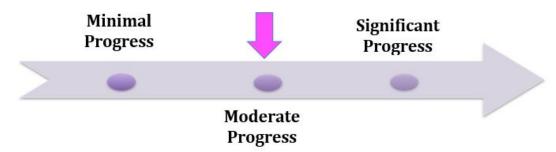


Environment: Making 'Green' Work for Everyone

Original Policy Recommendations

- Review green policies through an equity/ intersectional lens that includes all women's work and responsibilities.
- Increase women's and girls' access to recreation and community centres, and playing fields, including dedicated spaces and programs.

Progress



Progress made toward original goals:

- City's visible commitment to the Green City Action Plan
- Parks Board inclusionary policy and dedication to safety and spaces
- 50% women's quota in the environmental advisory boards
- Focused review of the environmental department to apply intersectionality to all its work

On-going barriers:

- Not viewed as a priority
 - Environmental issues are overshadowed by more pressing issues. (ie. Housing crisis, mental health issues)
 - Disagreements regarding jurisdictional authority
- There is a lack of direct authority and ability from councillors to create change
 - Lack of awareness and recognition of the involvement of intersectionality and women in addressing environmental issues.

Based on a series of conversations with community partners and elected officials, there has been *moderate progress* on the issue of the environment.

Additional actions taken:

- Identified development of other independent programs such as Equal Play to increase access/participation/leadership/re presentation of women in soccer (for more information see: http://equalplayfc.com/)