KENNEDY STEWART’S MAYORAL CAMPAIGN
COMMITMENTS TO THE 2018 HOT PINK PAPER

During his campaign for Mayor, then-candidate Kennedy Stewart committed to the following policy and action recommendations proposed in Women Transforming Cities’ 2018 Hot Pink Paper Campaign. As a candidate, Kennedy Stewart committed to moving forward with all of the Hot Pink Paper recommendations, with one exception related to transportation, as Mayor of Vancouver.

INDIGENOUS WOMEN AND GIRLS
☐ Create a multi-sector, multi-level task force to advise the city
☐ Ensure culturally-safe engagement policies
☐ Make equitable and proportional funding for social services, programs, and spaces
☐ Include Indigenous women in candidates for Mayor, Council, School, and Park Board

AFFORDABLE HOUSING
☐ Build more safe, low income, affordable housing units that are women friendly
☐ Enforce residential tenancy standards to protect against housing-based exploitation
☐ Implement the City for All Women, Women’s Equity Strategy 2018-2028 housing recommendations
☐ Reserve at least 50% units for women on low income

CHILD CARE
☐ Continue to improve upon the existing $10/Day Child Care Plan
☐ Partner with the provincial government to create new spaces and facilities
☐ Create policies to include child care spaces in all large developments

ELECTORAL REFORM
☐ Ensure diverse women comprise at least 50% of candidates and elected officials
☐ Implement wards and proportional voting systems

ENDING VIOLENCE AGAINST WOMEN
☐ Conduct a full safety audit of the City of Vancouver
☐ Allocate funding for organizations doing anti violence work
☐ Organize a city-wide, anti-violence campaign, coordinated by the Mayor’s Office and women’s anti-violence organizations
# Environment, Climate Change, and Resilience

- Review the City’s Greenest City Action Plan and emergency preparedness strategies related to climate change with a gendered intersectional lens
- Enhance community engagement strategies to ensure the inclusivity of diverse women and girls

## Transportation

- Extend the operational hours of all transit to 24 hours, 7 days a week
- Create safer transit and stations
- Endorse the www.AllOnBoard2018.ca Campaign
- Commit to fully connecting the cycling network with All Ages and Abilities facilities
- Create women centered programs tailored to improving access to complete bicycles, parts, accessories and services

## Women, Work, and Income

- Commit to comprehensive pay equity and employment
- Recognize all work: volunteer, unpaid, precarious, reproductive and domestic work
- Hire a City advocate for all workers, including sex trade, illegal, and domestic etc.
- Complete a yearly gender pay gap audit on all City staff
- Advocate for a provincial and federal anti-poverty plan

## Young Women

- Advocate to lower the voting age to 16
- Fund programs that support the creation of women-friendly service hubs and incubators to develop skills and networks
- Create gender-specific programs to learn about, and participate in city planning, municipal elections, and other civic engagement activities

## Immigrant, Migrant, and Refugee Women

- Make Vancouver a Sanctuary City
- Hire a City advocate to support immigrant, migrant and refugee women
- Address systemic barriers present in areas such as housing and violence

## Intersectionality

- Develop a gendered intersectional framework to be applied to all City policies, programs, budgets, funding, staffing and governance
Then-candidate Kennedy Stewart, the NPA, GREENS, ONE CITY, and COPE all committed to the following policy and action recommendations proposed in Women Transforming Cities’ 2018 Hot Pink Paper Campaign. The following recommendations had clear consensus and commitment from all parties and now-elected candidates.

**INDIGENOUS WOMEN AND GIRLS**

☐ Include Indigenous women in candidates for Mayor, Council, School, and Park Board

☐ Ensure culturally-safe engagement policies

**AFFORDABLE HOUSING**

☐ Build more safe, low income, affordable housing units that are women friendly

**CHILD CARE**

☐ Partner with the provincial government to create new spaces and facilities

**ELECTORAL REFORM**

☐ No agreements

**ENDING VIOLENCE AGAINST WOMEN**

☐ Conduct a full safety audit of the City of Vancouver

☐ Allocate funding for organizations doing anti violence work

☐ Organize a city-wide, anti-violence campaign, coordinated by the Mayor’s Office and women’s anti-violence organizations
**ENVIRONMENT, CLIMATE CHANGE, AND RESILIENCE**
- Review the City’s Greenest City Action Plan and emergency preparedness strategies related to climate change with a gendered intersectional lens
- Enhance community engagement strategies to ensure the inclusivity of diverse women and girls

**TRANSPORTATION**
- Create safer transit and stations

**WOMEN, WORK, AND INCOME**
- Advocate for a provincial and federal anti-poverty plan

**YOUNG WOMEN**
- Fund programs that support the creation of women-friendly service hubs and incubators to develop skills and networks
- Create gender-specific programs to learn about, and participate in city planning, municipal elections, and other civic engagement activities

**IMMIGRANT, MIGRANT, AND REFUGEE WOMEN**
- Address systemic barriers present in areas such as housing and violence

**INTERSECTIONALITY**
- Develop a gendered intersectional framework to be applied to all City policies, programs, budgets, funding, staffing and governance
During the campaign, NPA committed to the following policy and action recommendations proposed in Women Transforming Cities’ 2018 Hot Pink Paper Campaign.

**INDIGENOUS WOMEN AND GIRLS**
- Ensure culturally-safe engagement policies
- Include Indigenous women in candidates for Mayor, Council, School, and Park Board

**AFFORDABLE HOUSING**
- Build more safe, low income, affordable housing units that are women friendly

**CHILD CARE**
- Partner with the provincial government to create new spaces and facilities

**ELECTORAL REFORM**
- NPA doesn’t endorse any of the proposals

**ENDING VIOLENCE AGAINST WOMEN**
- Conduct a full safety audit of the City of Vancouver
- Allocate funding for organizations doing anti violence work
- Organize a city-wide, anti-violence campaign, coordinated by the Mayor’s Office and women’s anti-violence organizations

**ENVIRONMENT, CLIMATE CHANGE, AND RESILIENCE**
- Review the City’s Greenest City Action Plan and emergency preparedness strategies related to climate change with a gendered intersectional lens
- Enhance community engagement strategies to ensure the inclusivity of diverse women and girls

**TRANSPORTATION**
- Create safer transit and stations
**WOMEN, WORK, AND INCOME**

☐ Advocate for a provincial and federal anti-poverty plan

**YOUNG WOMEN**

☐ Fund programs that support the creation of women-friendly service hubs and incubators to develop skills and networks

☐ Create gender-specific programs to learn about, and participate in city planning, municipal elections, and other civic engagement activities

**IMMIGRANT, MIGRANT, AND REFUGEE WOMEN**

☐ Hire a City advocate to support immigrant, migrant and refugee women

☐ Address systemic barriers present in areas such as housing and violence

**INTERSECTIONALITY**

☐ Develop a gendered intersectional framework to be applied to all City policies, programs, budgets, funding, staffing and governance
GREEN PARTY CAMPAIGN COMMITMENTS TO THE 2018 HOT PINK PAPER

During the campaign, the Green Party committed to the following policy and action recommendations proposed in Women Transforming Cities’ 2018 Hot Pink Paper Campaign.

INDIGENOUS WOMEN AND GIRLS
☐ Create a multi-sector, multi-level task force to advise the city
☐ Ensure culturally-safe engagement policies
☐ Make equitable and proportional funding for social services, programs, and spaces
☐ Include Indigenous women in candidates for Mayor, Council, School, and Park Board

AFFORDABLE HOUSING
☐ Build more safe, low income, affordable housing units that are women friendly
☐ Enforce residential tenancy standards to protect against housing-based exploitation
☐ Implement the City for All Women, Women’s Equity Strategy 2018-2028 housing recommendations
☐ Reserve at least 50% units for women on low income

CHILD CARE
☐ Continue to improve upon the existing $10/Day Child Care Plan
☐ Partner with the provincial government to create new spaces and facilities
☐ Create policies to include child care spaces in all large developments

ELECTORAL REFORM
☐ Ensure diverse women comprise at least 50% of candidates and elected officials

ENDING VIOLENCE AGAINST WOMEN
☐ Conduct a full safety audit of the City of Vancouver
☐ Allocate funding for organizations doing anti violence work
☐ Organize a city-wide, anti-violence campaign, coordinated by the Mayor’s Office and women’s anti-violence organizations
ENVIRONMENT, CLIMATE CHANGE, AND RESILIENCE
☐ Review the City’s Greenest City Action Plan and emergency preparedness strategies related to climate change with a gendered intersectional lens
☐ Enhance community engagement strategies to ensure the inclusivity of diverse women and girls

TRANSPORTATION
☐ Create safer transit and stations
☐ Endorse the www.AllOnBoard2018.ca Campaign
☐ Commit to fully connecting the cycling network with All Ages and Abilities facilities
☐ Create women centered programs tailored to improving access to complete bicycles, parts, accessories and services

WOMEN, WORK, AND INCOME
☐ Commit to comprehensive pay equity and employment
☐ Recognize all work: volunteer, unpaid, precarious, reproductive and domestic work
☐ Complete a yearly gender pay gap audit on all City staff
☐ Advocate for a provincial and federal anti-poverty plan

YOUNG WOMEN
☐ Advocate to lower the voting age to 16
☐ Fund programs that support the creation of women-friendly service hubs and incubators to develop skills and networks
☐ Create gender-specific programs to learn about, and participate in city planning, municipal elections, and other civic engagement activities

IMMIGRANT, MIGRANT, AND REFUGEE WOMEN
☐ Make Vancouver a Sanctuary City
☐ Address systemic barriers present in areas such as housing and violence

INTERSECTIONALITY
☐ Develop a gendered intersectional framework to be applied to all City policies, programs, budgets, funding, staffing and governance
ONE CITY PARTY CAMPAIGN COMMITMENTS TO THE 2018 HOT PINK PAPER

During the campaign, One City committed to the following policy and action recommendations proposed in Women Transforming Cities’ 2018 Hot Pink Paper Campaign.

**INDIGENOUS WOMEN AND GIRLS**
- Create a multi-sector, multi-level task force to advise the city
- Ensure culturally-safe engagement policies
- Make equitable and proportional funding for social services, programs, and spaces
- Include Indigenous women in candidates for Mayor, Council, School, and Park Board

**AFFORDABLE HOUSING**
- Build more safe, low income, affordable housing units that are women friendly
- Enforce residential tenancy standards to protect against housing-based exploitation
- Implement the City for All Women, Women’s Equity Strategy 2018-2028 housing recommendations
- Reserve at least 50% units for women on low income

**CHILD CARE**
- Continue to improve upon the existing $10/Day Child Care Plan
- Partner with the provincial government to create new spaces and facilities
- Create policies to include child care spaces in all large developments

**ELECTORAL REFORM**
- Ensure diverse women comprise at least 50% of candidates and elected officials

**ENDING VIOLENCE AGAINST WOMEN**
- Conduct a full safety audit of the City of Vancouver
- Allocate funding for organizations doing anti violence work
- Organize a city-wide, anti-violence campaign, coordinated by the Mayor’s Office and women’s anti-violence organizations
ENVIRONMENT, CLIMATE CHANGE, AND RESILIENCE
☐ Review the City’s Greenest City Action Plan and emergency preparedness strategies related to climate change with a gendered intersectional lens
☐ Enhance community engagement strategies to ensure the inclusivity of diverse women and girls

TRANSPORTATION
☐ Extend the operational hours of all transit to 24 hours, 7 days a week
☐ Make Vancouver a free transit zone after dark
☐ Create safer transit and stations
☐ Endorse the www.AllOnBoard2018.ca Campaign
☐ Commit to fully connecting the cycling network with All Ages and Abilities facilities
☐ Create women centered programs tailored to improving access to complete bicycles, parts, accessories and services

WOMEN, WORK, AND INCOME
☐ Commit to comprehensive pay equity and employment
☐ Recognize all work: volunteer, unpaid, precarious, reproductive and domestic work
☐ Hire a City advocate for all workers, including sex trade, illegal, and domestic etc.
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YOUNG WOMEN
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IMMIGRANT, MIGRANT, AND REFUGEE WOMEN
☐ Make Vancouver a Sanctuary City
☐ Hire a City advocate to support immigrant, migrant and refugee women
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INTERSECTIONALITY
☐ Develop a gendered intersectional framework to be applied to all City policies, programs, budgets, funding, staffing and governance
COPE CAMPAIGN COMMITMENTS TO THE 2018 HOT PINK PAPER

During the campaign, COPE committed to all of the policy and action recommendations proposed in Women Transforming Cities’ 2018 Hot Pink Paper Campaign. These include the following:

**INDIGENOUS WOMEN AND GIRLS**
- Create a multi-sector, multi-level task force to advise the city
- Ensure culturally-safe engagement policies
- Make equitable and proportional funding for social services, programs, and spaces
- Include Indigenous women in candidates for Mayor, Council, School, and Park Board

**AFFORDABLE HOUSING**
- Build more safe, low income, affordable housing units that are women friendly
- Enforce residential tenancy standards to protect against housing-based exploitation
- Implement the City for All Women, Women’s Equity Strategy 2018-2028 housing recommendations
- Reserve at least 50% units for women on low income

**CHILD CARE**
- Continue to improve upon the existing $10/Day Child Care Plan
- Partner with the provincial government to create new spaces and facilities
- Create policies to include child care spaces in all large developments

**ELECTORAL REFORM**
- Ensure diverse women comprise at least 50% of candidates and elected officials
- Implement wards and proportional voting systems
**ENDING VIOLENCE AGAINST WOMEN**

- Conduct a full safety audit of the City of Vancouver
- Allocate funding for organizations doing anti violence work
- Organize a city-wide, anti-violence campaign, coordinated by the Mayor’s Office and women’s anti-violence organizations

**ENVIRONMENT, CLIMATE CHANGE, AND RESILIENCE**

- Review the City’s Greenest City Action Plan and emergency preparedness strategies related to climate change with a gendered intersectional lens
- Enhance community engagement strategies to ensure the inclusivity of diverse women and girls

**TRANSPORTATION**

- Extend the operational hours of all transit to 24 hours, 7 days a week
- Make Vancouver a free transit zone after dark
- Create safer transit and stations
- Endorse the www.AllOnBoard2018.ca Campaign
- Commit to fully connecting the cycling network with All Ages and Abilities facilities
- Create women centered programs tailored to improving access to complete bicycles, parts, accessories and services

**WOMEN, WORK, AND INCOME**

- Commit to comprehensive pay equity and employment
- Recognize all work: volunteer, unpaid, precarious, reproductive and domestic work
- Hire a City advocate for all workers, including sex trade, illegal, and domestic etc.
- Complete a yearly gender pay gap audit on all City staff
- Advocate for a provincial and federal anti-poverty plan

**YOUNG WOMEN**

- Advocate to lower the voting age to 16
- Fund programs that support the creation of women-friendly service hubs and incubators to develop skills and networks
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**INTERSECTIONALITY**

- Develop a gendered intersectional framework to be applied to all City policies, programs, budgets, funding, staffing and governance