Intersectionality.

Another word for equity and diversity.

When we talk about equity and intersectionality in policy making, we are talking about recognizing women and girls as a diverse group who have distinct and varying needs. (Because we are, and we do!) For example, policies may impact women and girls differently based on their education, age, race, income, class, immigration status, ability or sexual orientation.

We ask candidates and parties to make a commitment to:

• Create and use an equity/intersectional lens for policy development and evaluation.

Aboriginal Initiatives.

Transforming the Experiences of Aboriginal Women and Girls.

We ask candidates and parties to make a commitment to:

• Fulfill the calls to action for Aboriginal women and girls included in the Aboriginal Women and Girls in Canada: Releasing the Sights of Social Development report.

Green initiatives, such as recycling, composting, buying local and reducing energy consumption, are important to the earth and future generations. In the home, much of that ‘green’ work is done by women and girls. Out in the community, the interests of girls and women are often overlooked.

We ask candidates and parties to make a commitment to:

• Review green policies through an equity/intersectional lens that includes all women’s work and responsibilities.

• Increase women’s and girls’ access to recreation and community centres, and playing fields, including dedicated spaces and programs.

Environment.

Making green work for everyone.

Local initiatives, such as recycling, composting, buying local and reducing energy consumption, one important to the earth and future generations. In this home, much of that ‘green’ work is done by women and girls. Out in the community, the interests of girls and women are often overlooked.

We ask candidates and parties to make a commitment to:

• Develop and implement a comprehensive Violence Against Women and Girls Civic Action Plan.

• Provide a fully accessible, centrally located Women’s Hub.

• Work collaboratively and effectively with both the Provincial and Federal Government to end violence against women and girls.

Immigrant women.

Supporting the strengthening of diversity and inclusiveness for newcomer women and girls.

Having access to essential social services is crucial to ensuring the safety and wellbeing of non-status, refugee, and immigrant women and girls.

We ask candidates and parties to make a commitment to:

• Make Vancouver a Sanctuary City for all women and girls regardless of immigration status.

• Appoint an immigrant advocate to highlight important issues and solutions for newcomers and engage their participation in the decision-making process.

Vancouver is known internationally for the prevalence of violence against women, particularly against Aboriginal women. Anti-violence policies and programs are critically needed to keep women and girls off the streets.

We ask candidates and parties to make a commitment to:

• Require leaders and all those who interact and work directly or indirectly with Aboriginal women and girls to develop culturally safe approaches to services.

• Review the core funding requirements of services specifically for Aboriginal women and girls and recommend how to enhance the core funding provided to Aboriginal women and girls in social and developmental programming.

• Ensure funding requirements emphasize program sustainability.

• Award grants to increase the number of culture, community, identity and capacity building projects run by Aboriginal women and girls.
We ask candidates and parties to make a commitment to:  
• Create and maintain safe, accessible, affordable public transit.

We ask candidates and parties to make a commitment to:  
• Make Vancouver a free transit zone after dark.

We ask candidates and parties to make a commitment to:  
• Improve transit in off-peak hours, including late night transit service.

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We ask candidates and parties to:  
• Work with communities to promote the $10/Day Child Care Plan.

We ask candidates and parties to:  
• Tell the provincial and federal governments that Vancouver expects the $10/Day Child Care Plan to be implemented in BC.

We ask candidates and parties to:  
• Run at least 50% women representing the diversity of our cities and ensuring Aboriginal candidates.

We ask candidates and parties to:  
• Establish a ward system (elected representation by neighbourhood).

We ask candidates and parties to:  
• Establish campaign spending and donation limits and disclosure of all campaign donations.

We ask candidates and parties to:  
• Create a young women’s committee to address gender-specific barriers to leadership and promote active civic engagement.

We ask candidates and parties to:  
• Establish Youth Hubs to provide better access to services, information and safe spaces to gather; reinstate the CitizenU program so youth can combat discrimination and oppression in their communities.

We ask candidates and parties to:  
• Lower the municipal voting age to 16 to establish and maintain youth representation and civic engagement.

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